



UJMPPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

OFFICE OF THE PREMIER
PERFORMANCE REPORT
QUARTER 1

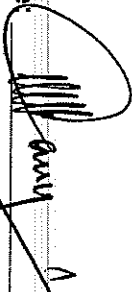
[APRIL - JUNE 2017]

Official Sign Off

It is hereby certified that this 1st quarterly Report accurately reflects the performance information as targeted in the 2017/18 Annual Performance Plan.

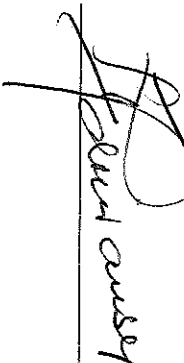
Mr E. Managa
ACTING DDG – ADMINISTRATION

Signature:



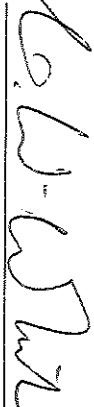
Ms. N.H.M. Adriaanse
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Mr N.S. Nchabeleng
DIRECTOR GENERAL

Signature:



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ACCOUNTING OFFICER 'S OVERVIEW

The report reflects the extent to which the Office of the Premier has performed against its mandate with relevance to the Annual Performance Plan for the financial year 2017/18. The Office of the Premier continues to recommit itself to provide innovative and strategic leadership and management for service excellence and to encourage proper monitoring and evaluation practices that would promote sustainable growth and development. The office shall also continue to support the Premier and the Executive Council in the execution of their constitutional functions. To this end the office continues to coordinate the provision of province – wide programmes that put into motion the implementation of LEGDP, Limpopo Development Plan, Provincial Evaluation Plan and the National outcomes.

The following are some of achievements of the highlights of the Office for the quarter under review:

- The Office has successfully Monitored the ICT Migration Plans of the Departments to ensure alignment with the ICT Plans (ICT Procurement, Operational Plan, and Roadmap details) and the installation of Telkom data line at the shared Disaster on Presidential and Premier Hotlines
- The office was able to close 69% of National Anti-Corruption cases by Provincial Departments and has completed 94.6% of cases
- The Office has successfully coordinated Limpopo Spatial Planning and Land Use Management draft Bill consultative sessions with Sekhukhune district traditional leaders
- The Provincial Evaluation Plan was successfully implemented and data Collection was done for both the Foster Care and National Youth Service evaluations.

The Office is still committed to coordinate and monitor the performance of Departments in order to ensure that service delivery is rendered, and that the targets as outlined in part B & C are achieved within the set timeframes.

It is my pleasure to submit the first Quarter report for 2017/18 FY as mandated.

Thank you.

.....

Mr N.S Nchabeleng

Director General

PROGRAMME ONE: ADMINISTRATION SUPPORT SERVICES

PROGRAMME DESCRIPTION

Programme one is entrusted with the responsibility of providing administrative support to the Premier, Executive Council, and the Director General in fulfilling their legislative oversight function and in promoting good corporate governance.

The Programme has the following sub-programmes:

- Premier Support Services
- Executive Management Support Services
- Corporate Services
- Financial Management Services

Strategic Objectives:

1. Strategic Management support to the Director General provided
2. Financial Management services provided
3. Risk Management services provided
4. Human Resource management services provided

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
1.	% of legitimate invoices from suppliers reported as not paid within 30 days in monthly reports from Departments to Provincial Treasury	All provincial Departments reports non-payments of legitimate invoices from suppliers as not paid within 30 days in monthly reports from Departments to Provincial Treasury	0% of legitimate invoices from suppliers reported as not paid within 30 days in monthly reports from Departments to Provincial Treasury	24.27 % of legitimate invoices from suppliers reported as not paid within 30 days in monthly reports from Departments to Provincial Treasury	Departmental Financial Management administrative challenges	The Office to engage Provincial Treasury to intervene in Departments.	
2	% of the budget spent efficiently.	98% of the annual budget spent efficiently.	98% of the quarterly budget spent efficiently.	The Office spent 90% of the projected quarterly budget of R98, 947 million. Expenditure for the quarter due for payment in the quarter R89, 250 million which	Most committed projects and events not yet	Most of the projects and events will start opening in the second quarter.	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					translates to 23% of the total budget of R395, 789 million.	under review.	
3.	Number of prioritized risk mitigated in line with the Risk Management Plan	12 Prioritised risks mitigated in line with the Risk Management Plan	12 Prioritised risks mitigated in line with the Risk Management Plan	12 Prioritised risks mitigated in line with the Risk Management Plan	Mitigation Measures on the 12 Prioritised risk Implemented as follows: 1. Violent Service delivery Protests Priority Committee Meetings on protest actions continue to take place. Mitigation measures have been implemented by various government Institutions. Meetings were held at Maruleng and Polokwane Municipalities. The situation in Vuwane, Burgerstort and Maruleng arrears have been stable New protest occurred in the Vhembe District, Nzhelele areas were communities protested on ritual murders alleging that suspects are not arresting suspects those arrested are given bail	None	None
					2. Unsustainability of programmes, plans	None	None

Performance Indicator

Annual target

	Q1 Target	Q1 Actual Output and strategies	Challenges	Planned Intervention
		<p>The Office is in the process of establishing a task team which will investigate the reasons for unsustainability of programmes, plans and strategies and thereby develop a continuity strategy</p>		
		<p>3. Inadequate review of Institutional performance with particular attention to failures to carry out mandates by the Provincial Departments. The Office is in the process of establishing a task team to develop a Provincial Policy on the Mandate and co-ordination of the functions by the OIP.</p>	None	None
		<p>4. Failure for Departments to recover data and systems in the event of a disaster SITTA and OTP completed all the logistics for the Telkom data-line to be installed at Provincial Disaster Recovery Site.</p>	<p>The Departments cannot recover data and systems in the event of disaster</p>	<p>Follow ups are made with Telkom Departments have implemented their interim DRS.</p>

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					The job is on the waiting list of Telkom.	None	None
					5. Ineffective implementation of the Anti-poverty programme		
					1 st Quarter report on the Anti-Poverty programme in place. 2 X District Anti-Poverty Structures were established.		
					6. Limited strategic coordination of Provincial Infrastructure Programme	None	None
					Development of integrated infrastructure master plan is in progress. Phase 3 which involved stakeholder consultation has been completed.		
					7. Inadequate/ inaccurate reporting on performance Information	None	None
					Quarterly reports were discussed in the Top Management meeting and 95% of MOVs were submitted on time.		
					8. Inability to adequately	None	None

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention	
					<p>Implement the mandate of the OTP</p> <p>The Executing Authority has approved the submission of the structure to the MPSA. The organisational structure has been submitted to the Minister of Public Service and Administration (MPSA) for concurrence. Implementation will commence upon receipt of communication from the MPSA</p> <p>9. Unattended employee health challenges</p> <p>Communication Unit assisted on the marketing of Health and Productivity Management by publicizing events on media, providing branding during events and photo shooting for the Intranet & website. There is progress on the support of wellness screening.</p> <p>10. Inadequate capacity within the province to deliver services</p>	None	None	None
					Mid- term review report on			

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<p>the implementation of the LDP compiled and communicated through PEGAC and PGP Fora.</p> <p>11. Possible intrusion into the OP ICT network (Cyber Security)</p> <p>The Office has requested State Security Agency to conduct the vulnerability assessment on the network system</p> <p>12. None compliance to internal controls</p> <p>Compliance audit on Performance Management Systems and Recruitment of HOD's and DG were conducted.</p>	None	None
4	Number of reports compiled on the implementation of Office of the Premier's Anti – Fraud and Corruption plan	4 reports compiled on the implementation of Office of the Premier's Anti – Fraud and Corruption plan	1 report compiled on the implementation of Office of the Premier's Anti – Fraud and Corruption plan	<p>1 report compiled on the implementation of Office of the Premier's Anti – Fraud and Corruption plan with the following highlights</p> <p>1. Review and Consolidation of Legislative Framework</p> <p>The 2017/2018 Corruption implementation plan was approved. The Office also has an approved whistleblowing policy and</p>	None	None	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<p>the Anti-Corruption Plan</p> <p>2. Prohibition of corrupt individuals and businesses No individuals or business were blacklisted or were identified to have acts of corruption during the quarter under review.</p> <p>3. Ensure more stringent Procedures in Employment. The total number of 16 potential service providers were screened during the quarter</p> <p>14 Potential candidate for various posts were screened during the quarter.</p> <p>4. Improved Management Policies and Practices. The Office is in a process of finalising the Fraud risk assessment report.</p> <p>5. Awareness, training and Education. The Awareness programme for 2017/2018 was finalised. An awareness workshops on Security and corruption was conducted on the 20/05/2017 and on the 08/06/2017.</p> <p>6. Increased Institutional</p>	None	None
						None	None

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<p>Capacity The office has a capacity to fight fraud and corruption. All posts with the Integrity Management unit are filled.</p> <p>7. Partnership with other Stakeholders The office is partnering with other stakeholders like SAPS, HAWKS and SSA. The office referred two cases to the State Security Agency for further handling.</p> <p>8. To investigate allegation of corruption without fear or favour The total number of 5 cases were reported for the quarter. Two cases were finalised and three are still under investigation.</p> <p>9. Social Analysis, Research and policy Advocacy.</p> <p>Trend analysis of all reported cases of fraud and corruption is conducted annually.</p>		
5	Number of analysis reports compiled on filled funded vacant posts in the Office of the Premier within 6 months.	4 Analysis reports compiled on filling funded vacant posts in the Office of The Premier within 6 months.	1 Analysis report compiled on filling funded vacant posts in the Office of the Premier within 6 months.	<p>One analysis report on the filling of funded vacant posts has been made and the highlights are as follows:</p> <ul style="list-style-type: none"> The Recruitment plan 	Delay in approving the recruitment plan by Provincial Treasury.	The recruitment plan was subsequently approved.	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention												
6	Number of training programmes in the Work Place Skills plan implemented	5 training programmes in the WSP of the Office The Premier implemented.	5 training programmes in the WSP of the Office The Premier implemented.	5 training programmes in the WSP of the Office The Premier implemented.	<p>to fill the funded vacant posts has been developed and approved.</p> <ul style="list-style-type: none"> Six posts were filled during the quarter (3 filled within 6 months of being advertised and 3 filled within the quarter in terms of PSR 2016 par. 66). Four posts were advertised during the quarter. 27 posts were awaiting approval from Provincial Treasury before being advertised. 														
					<p>5 training programmes in the WSP were implemented as follows:</p> <p>1. Skills programmes, Short courses & Conferences</p> <table border="1"> <thead> <tr> <th>Course/Conference</th> <th>No.</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>Evidence Based Policy Making and Implementation</td> <td>1</td> <td>R9 500,00</td> </tr> <tr> <td>SA AIDS Conference</td> <td>2</td> <td>10 339,99</td> </tr> <tr> <td>Higher Education</td> <td>2</td> <td>R5 000,00</td> </tr> </tbody> </table>	Course/Conference	No.	Amount	Evidence Based Policy Making and Implementation	1	R9 500,00	SA AIDS Conference	2	10 339,99	Higher Education	2	R5 000,00		
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Performance Indicator

Annual target

	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention										
		<table border="1"> <tr> <td>Training AIDS Conference</td> <td></td> <td></td> </tr> </table>	Training AIDS Conference											
Training AIDS Conference														
		<p>2. Bursaries</p> <table border="1"> <tr> <td colspan="2">Employees</td> </tr> <tr> <td>No</td> <td>Amount</td> </tr> <tr> <td>10</td> <td>R153 448.00</td> </tr> </table> <p>External bursary holders</p> <table border="1"> <tr> <td>No</td> <td>Amount</td> </tr> <tr> <td>7</td> <td>R517 872.83</td> </tr> </table>	Employees		No	Amount	10	R153 448.00	No	Amount	7	R517 872.83		
Employees														
No	Amount													
10	R153 448.00													
No	Amount													
7	R517 872.83													
		<p>3. Work Integrated Learning(experiential learning)</p> <p>Fourteen (14) learners were placed on WIL programme.</p>												
		<p>4. Adult Education and Training</p> <p>Eleven employees were enrolled in AET.</p> <table border="1"> <tr> <td>No</td> <td>Amount</td> </tr> <tr> <td>11</td> <td>R80 330.00</td> </tr> </table>	No	Amount	11	R80 330.00								
No	Amount													
11	R80 330.00													
		<p>5. Internship Programme</p> <p>Twenty three (23) Interns were appointed on Internship programme in April 2017.</p>												

EXPENDITURE REPORT FOR PROGRAMME ONE

Programmes	Original Budget	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD	Projections for remaining months	Projected (Over)/Under Variance
R thousand	R:000	R:000	R:000	R:000	R:000	R:000	R:000	R:000
Expenditure	150 425	37 183	-	-	-	37 183	113 242	-
Projections	150 425	33 304	38 650	35 021	43 450			
VARIANCE	-	(3 879)	38 650	35 021	43 450			
Compensation of employees	104 414	25 996	-	-	-	25 996	78 418	-
Goods & Services	43 524	10 854	-	-	-	10 854	32 670	-
Capital Payments	2 311	33	-	-	-	33	2 278	-
Transfers and subsidies	176	300	-	-	-	300	(124)	-
TOTAL	150 425	37 183	-	-	-	37 183	113 242	-

Risk Management for Programme 1

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjusted	Current Challenges	Intervention
07	Coordinate accountability reports in line with the National Treasury and Presidency	Inadequate/ inaccurate reporting on performance information	Quarterly performance report not intensively discussed in the Management meeting	16: High	Quarterly status reports presented and discussed at the Top Management meeting and at the same time	DDG: Admin Support	30 Sept 2017	Quarterly reports were discussed in the Top Management meeting and 95% of Mode of Verifications were submitted on	16: High	Delay in the submission of MOVs	Constant follow ups in the submission of MOVs

RISK No	Objective/Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
08	Human Resource management services Provided	Inability to adequately implement the mandate of the OIP	Delay in the finalisation of the organisational structure reporting	16: High	Finalise the processing of the organisational structure and submit to DPSA for approval. Implementation of the structure	DDG Admin Support	30 Jun 2017 1 st July 2017	The Executing Authority has approved the submission of the structure to the Minister of Public Service and Administration (MPSA). The organisational structure has been submitted to the MPSA for concurrence. Implementation will commence upon receipt of communication from the MPSA	16: High	None	None
09	Health & Productivity	Unattended employee health challenges	Poor attendance on health screening Unsatisfactory disclosure of health status by employees	16: High	Liaise with communications Unit for assistance on a marketing strategy for Employees Health Programmes	DDG: Admin Support	30 Jun 2017	Communication Unit assisted on the marketing of Health and Productivity Management by publicizing events on media, providing branding	16: High	None	None

Risk No	Objective/Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
11	ICT services provided in the OIP	Possible intrusion into the OIP ICT network (Cyber Security)	Vulnerabilities in the security measures Untested security measures	10: Medium	Conduct vulnerability assessment on the ICT infrastructure	DDG: Admin Support	30 Sept 2017	The Office has requested State Security Agency to conduct the vulnerability assessment on the network system	10: Medium	None	None
12	Coordinate Internal Controls and compliance services	None compliance to internal controls	Human errors Lack of supervision Negligence	10: Medium	Conduct compliance inspection and report provided quarterly	DDG: Admin Support	30 Jun 2016 Quarterly	Compliance audit on Performance Management Systems and Recruitment of HOD's and DG were conducted.	10: Medium	None	None

PROGRAMME TWO: INSTITUTIONAL DEVELOPMENT

PROGRAMME DESCRIPTION

Programme Two (2) has been established to ensure that the Provincial Administration has the capacity to deliver on its mandate. This programme ensures that policies, processes and systems that enable the Provincial Administration to deliver services are in place.

The Programme has the following sub-programmes

- Strategic Human Resources
- Labour Relations
- Service Delivery Improvement
- Information and Communication technology
- Legal Services
- Communication

Strategic Objectives:

1. Advisory services and support to all Departments to improve capacity provided.
2. Communication services to the Provincial Government provided.

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
1.	Number of Analysis Reports on the trend of funded vacant posts filled within six Months in all Departments.	4 analysis reports compiled on the trend of funded vacant posts filled within six Months in all departments	1 analysis report compiled on the trend of funded vacant posts filled within six months in all departments.	1 analysis report on the trend of filling funded vacant posts in all departments compiled with the following highlights: Total number of all filled posts is 104 991 . The funded vacant posts are 10 935 which is a vacancy rate of 9.43% . Departments with the highest vacancy rates:	The delays in filling the funded vacant posts that causes the high vacancy rate are due to inadequate management by the Departments.	The Province has established the Provincial Personnel Management Committee to manage the COE of the Province. The PPMC reports monthly to the HoD's Forum	
					PWRI:29.03%		

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<p>SAC: 18.25% Treasury: 13.99% Education: 13.33%</p> <p>On average it takes the province 7 months to fill a funded vacant post. The following Departments have taken shorter time to fill a post: SD:1 month COGHSTA:2 months Health: 4 months OTP: 6.5 months Education:6.81 months</p> <p>LEDET took the longest at 26 months</p>		
2	Number of analysis reports on the implementation of Workplace Skills Plan (WSP) in all Departments compiled	4	1	<p>1 analysis report on the implementation of Workplace Skills Plan (WSP) in all Departments for Q1 compiled with the following highlights.</p> <p>1. Skills programmes:</p> <p>Eleven (11) Departments implemented programmes in line with their WSPs.</p> <p>2. Adult Education and Training (AET)</p> <p>Three (3) departments were able to enroll employees on AET programme and these are</p> <p>i. OTP = 11; ii. CoGHSTA = 14; iii. Safety = 1</p>	None	None	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
3.	Number of analysis reports on the trends of average number of days taken to resolve reported Labour Relation cases in all Department.	4	1	<p>3. Internship Programme Three (03) departments placed three hundred and twenty three (323) learners on an Internship programme as follows: CoGHSTA = 120 OTP = 23 Education = 180</p> <p>4. Experiential Learning Three (3) departments placed thirty eight (38) learners on experiential learning as follows: Education = 8 Sport = 20 OTP = 10</p> <p>Compiled an analysis report on the trends of average number of days taken to resolve reported Labour relations cases in all the Departments. The report reflect the following findings: Misconduct Cases 187 cases were reported by 11 provincial departments. Average number of days taken to resolve reported misconduct cases in all Departments- 159 days.</p>	<p>Non-compliance with prescribed timeframes of finalizing cases</p>	<p>The Office will strengthen its monitoring of labour relations cases in departments to ensure compliance with prescribed timeframes</p>	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<p>53 cases (28%) are finalized, 24 (45%) of which are within prescribed timeframes of 90 days. 29 (55%) were finalized outside the prescribed timeframes.</p> <p>134 cases (72%) are outstanding, 9 (7%) of which are within prescribed timeframes (90 days). 125 (93%) were outstanding outside the prescribed timeframes.</p> <p>Transport [60] had the highest number of cases followed by Health [38], Education [36] and PWR1 [22].</p> <p>LEDET [9], OTP [9], COGHSTA [6], Agriculture [4] and Sport, Arts & Culture[3], reported the least number of cases.</p> <p>Provincial Treasury and Community Safety had a nil report.</p> <p>Social Development failed to submit a report.</p> <p>Nature of prevalent Misconduct Cases</p> <ul style="list-style-type: none"> • Insubordination[37] • Fraud, misrepresentation or dishonesty related acts of misconducts[22] • Absenteeism[19] • Irregular expenditure [11] 		

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<ul style="list-style-type: none"> • RWOPS[11] • Negligence[5] • Miscellaneous[57] • Damage/Misuse/loss of state property [17] <p>Grievances</p> <p>307 cases were reported by 12 Provincial Departments.</p> <p>Average number of days taken to resolve reported grievance cases in all Department is 90 days.</p> <p>207 cases (67%) are finalized, 84(41%) of which are within prescribed timeframes (30 days). 123 (59%) were finalized outside the prescribed timeframes.</p> <p>100 cases(33%) are outstanding, 52 (52%) of which are within prescribed timeframes (30 days) 48 (48%) were outstanding outside the prescribed timeframes(30 days)</p> <p>COGHSTA [65],Health [59], Social Development[57] and PWRI [40] had a high number of cases.</p> <p>OTP[1], Community Safety[1], Treasury [3], and Sport, Arts and Culture [7] had the least number of cases.</p> <p>LEDET had a nil report.</p>		

Performance Indicator	Annual target	
	Q1 Target	Q1 Actual Output
		<p>Nature of prevalent grievance cases</p> <ul style="list-style-type: none"> • PMDS • Salary Level • Translation. <p>Disputes</p> <p>195 cases were reported by 11 Provincial Departments.</p> <p>87 (45%) finalised and 108 (55%) are outstanding.</p> <p>Education [60], Health [37], Agriculture [31], and PWRI [20] had a high number of cases.</p> <p>LEDET [3], Treasury[2] and Community Safety[1] had the least number of cases.</p> <p>Social Development failed to submit the report.</p> <p>Breakdown of disputes in terms of referrals:</p> <p>39 cases referred for conciliation. 36 [92%] finalized and 3 [8%] outstanding.</p> <p>112 cases referred for arbitration. 42 [47%] finalized and 71 [63%] outstanding.</p>
		<p>Challenges</p>
		<p>Planned Intervention</p>
		<p>44 cases referred to the Labour Court. 9 [21%] finalised and 35</p>

Performance Indicator	Annual target	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
4	4	1	<p>[79%] are still pending.</p> <p>Nature of prevalent disputes</p> <ul style="list-style-type: none"> • ULP [Promotions, Benefits, non-short-listing, translation, etc.] • Unfair Dismissal <p>Interpretation and application of collective Agreements</p> <p>Progress reports compiled on the five (5) targeted groups championed in all sector departments with the following results:-</p> <p>1. Youth Education and training programmes; Facilitated the development of the Limpopo Youth Development Strategy.</p> <ul style="list-style-type: none"> • Social Cohesion Programmes: Implemented the 2017 Youth Month programmes which included the youth Month Launch at Senwamokgope Sports complex on the 01st of June 2017. <p>2.Disability mainstreaming programme: Monitored employment of people with disabilities with the results as follows: Nine (9) departments maintained their 2% employment of people with disabilities at SWTS level,</p>	None	None

Performance Indicator	Annual target	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
			<p>Four (4) Departments have achieved an overall 2% Employment Equity at all levels namely Office of the Premier (2.2%) Agriculture (2.1%) and Department of Public Works, Roads and Infrastructure (2.2%) and Social Development (2%)</p> <ul style="list-style-type: none"> • Disability Mainstreaming: 11 departments have dedicated disability Focal Persons to assist departments to implement disability programmes • Worker's Month Awareness: Coordinated the registration of persons with Disabilities on the Department of Labour employment seekers database. • Workshop on the White Paper on the Rights of People with Disabilities (WPPRD): Supported five departments on the implementation of the Pillar one and pillar 7 of the White Paper <p>3.Children's Rights Programmes: Facilitated the following children rights programmes:-</p> <ul style="list-style-type: none"> • Take a Girl Child to work Campaign implemented in departments benefiting the girl child in exposing them in the world of work, the programme is 		

Performance Indicator		Annual target	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
				<ul style="list-style-type: none"> coordinated in partnership with Cell C Vital Registration: The total number of births registered within this quarter was 10856, 8793 (80,9%) births were registered within the required timeframe (30 days) and 2063 were registered outside required timeframe. Access to Education: There are 3818 No fee schools in the province with 1608277 learners. 1,593,715 learners with access to National School Nutrition Programme by end of March 2017. 4. Older Persons Programmes: Compiled analysis on programmes implemented by sector departments for the older person with these highlights. <ul style="list-style-type: none"> Developed a project plan for World Elder Abuse, Coordinated World Elder Abuse in Senwabarwana. Access to Social Grants for Older Persons: Access to old age grant by older persons improved as follows: 452695 beneficiaries in May 2017 as compared to 451491 in April 		

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<p>2017.</p> <ul style="list-style-type: none"> National Golden Games: Facilitated and developed a concept document for the hosting of the Golden Games in October 2017. 		
					<p>5. Implementation of Gender advocacy:- Facilitated and developed a concept document for the women's Month Programme;</p> <ul style="list-style-type: none"> The Female Equity Status : Two Departments namely Social Development (56,5%) and Community Safety (50%) are complying with the 50% employment equity status. LEDET is currently at 43,9% and OTP is at 38,7% <p>Women in decision making : Facilitated an audit of women in decision making positions at all levels of government ;</p> <ul style="list-style-type: none"> Mayors=26 ; Females = 11 (42%) Males = 26 (58%) Speakers=27 Females = 12 (44%) Males= 15 (66%); Municipal Managers= 27; Females= 08 (30%); Males = 19 (70%); Chief whips= 27; Females=22 (81%) ; Males=5 (19%) <p>Capacity Building Programmes: Monitored 12 Victim Empowerment Centres in the Districts to check on</p>		

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					<p>compliance in respect of norms and standards</p> <p>Matlala VEP - 2 females and 2 males</p> <ul style="list-style-type: none"> • (Capricorn) • Villa Nora VEP - 4 females and 2 males • (Waterberg) • Opriet Advise Office 3 males and 4 females (Waterberg) • Hannesburg VEP 5 females only (Mopani) • Lephalale VEP – 3 females and 2 males (Waterberg) • Mankweng VEP – 3 females only • (Capricorn) 		
5	Number of analysis reports compiled on the implementation of the KHAEDU programme.	2	1		<p>An analysis report on the implementation of Khaedu Deployment programme developed with the following results:-</p> <p>Twenty Six (26) Senior Management Services members deployed in health facilities in 3 Districts.</p>	None	None
6.	Number of analysis reports compiled on National anti-corruption	4	1		<p>1 Analysis report compiled on National anti-corruption hotline cases, below is the summary:-</p>	None	None

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
	hotline cases.				National Anti-Corruption Hotline: A Cumulative total of 516 allegations were received from the National Anti-Corruption Hotline. A total of 359 (69,6%) were closed on the PSC case management system, and 157 are outstanding.		
7	% of National Anti-Corruption cases closed by Provincial Departments.	% of National Anti-Corruption cases closed by Provincial Departments improved.	50% of National Anti-Corruption cases closed by Provincial Departments improved.	69% National Anti-Corruption cases closed by Provincial Departments, outstanding cases are at 31%; departments will prioritize the appointment of chairpersons to speed up the resolution of outstanding cases.	None	None	
8	Number of analysis reports compiled on Presidential, Premier hotline cases.	4	1	1 Analysis report compiled on Presidential and Premier hotlines cases, below is the summary Presidential Hotline: Six thousand three hundred and eight and seven (6387) reported cases and Six thousand three hundred and five (6305 98,1%), 187 cases are outstanding Premier Hotline: One thousand eight hundred and seventy seven (1877) cases reported. One thousand seven hundred and seventy six (1776) translating into 94.6% cases completed and One hundred and one (101) cases still outstanding.	None	None	
9	Number of Analysis Reports compiled on the production of the	4	1	1 analysis report has been compiled with the following highlights:-	None	None	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
	Deliverables of Phases of the Corporate Governance ICT Policy framework.				Monitored the ICT Migration Plans of the Departments to ensure alignment with the ICT Plans (ICT Procurement, Operational Plan, and Roadmap details). Monitored the installation of the Telkom data line at the shared Disaster Recovery Site.		
10.	Number of analysis reports compiled on the implementation of provincial KM strategy in all departments.	4	1	An analysis report was compiled on the implementation of the provincial KM strategy in all departments. The summary of the analysis is outlined below: <ul style="list-style-type: none"> 10 Departments have approved KM strategies except department of Education KM and DPWRU. 	None	None	
11	Number of default judgement on claims and number of prescribed claims referred for legal services	0 Default judgment on claims and no prescribed claims referred for legal advice.	0 Default judgment on claims and no prescribed claims referred for legal advice.	0 Default judgment on claims and no prescribed claims referred for legal advice.	None	None	
12	% of Provincial Legislations developed within 35 days after receiving full instruction	100% of Provincial legislations developed within 35 days after receiving full instructions.	100% of Provincial legislations developed within 35 days after receiving full instructions.	100% (3) of Provincial legislations developed within 35 days after receiving full instructions.	None	None	
13	% of contracts drafted within 10 days after receiving full instruction.	100% of contracts drafted within 10 days after receiving full instructions.	100% of contracts drafted within 10 days after receiving full instructions.	100% (11) of contracts drafted within 10 days after receiving full instructions.	None	None	
14.	% of legal opinions and research finalised within 7	100% of legal opinions and research finalised	100% of legal opinions and research finalised	100% (4) of legal opinions and research finalised within 7 working	None	None	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
	working days after receipt of full instructions	within 7 working days after receipt of full instructions	within 7 working days after receipt of full instructions	days after receipt of full instructions			
15	Number of Reports compiled on the Government priority programmes communicated.	4 Reports compiled on the 5 Government Priorities communicated.	1 Report compiled on the 5 Government Priorities communicated.	1 Analysis report compiled on the 5 government priorities compiled with the following notables: Priority: Education <ul style="list-style-type: none"> Government is serious in improving Early Childhood Development (ECD)" posted on face book during ECD summit. Premiers Bursary Fund assisted many students to complete their degrees since its inception" Youth Day Celebration as captured on Capricorn Voice; Observer & Review Priority: HEALTH <ul style="list-style-type: none"> Mapela clinic to operate for 24 hours. EXCO Imbizo in Mapela Priority: JOB CREATION <ul style="list-style-type: none"> National Youth Development Agency funded a commercial farmer, Ms Nkele Matuleke who planted cabbage in a 10 ha farm and she already employed one person Priority: RURAL DEVELOPMENT EXCO Imbizo events held at Ga Masenya, Zaaiplaas and Alldays.	None	None	
				Priority: CRIME PREVENTION <ul style="list-style-type: none"> The country is losing billions of Rands 			

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
					which can best be used for increasing funding for higher education.		

EXPENDITURE REPORT FOR PROGRAMME TWO

Programmes	Original Budget	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD	Projections for remaining months	Projected (Over)/Under Variance
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Expenditure	149 333	30 413	-	-	-	30 413	118 920	-
Projections	149 333	28 281	36 793	34 748	49 511	-	11 057	-
VARIANCE	-	(2 132)	36 793	34 748	49 511	-	79 227	-
Compensation of employees	103 179	23 952	-	-	-	23 952	-	-
Goods & Services	42 480	5 501	-	-	-	5 501	36 979	-
Capital Payments	1 800	403	-	-	-	403	1 397	-
Transfers and subsidies	1 874	557	-	-	-	557	1 317	-
TOTAL	149 333	30 413	-	-	-	30 413	118 920	-

Risk Report for Programme 2

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
03	Provide Innovative and strategic leadership and management for service excellence in Limpopo	Inadequate review of Institutional performance with particular attention to failures to carry out mandates	Inadequate capacity for coordination of government programmes.	16: High	Develop Provincial policy or guidelines on the mandate and coordination of the functions by the Office of the	DDG: ISS	31st Jun 2017	The Office is in the process of establishing a task team to develop a Provincial Policy on the Mandate and coordination of the functions by the	16: High	None	None

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
04	Province government Advisory services and support to all departments to improve capacity Provided	by the Provincial Departments. Failure for Departments to recover data and systems in the event of a disaster	Failure to implement the DR plan	16: High	Develop the integrated plan and ensure implementation thereof.	DDG ISS	31 Jun 2017	SITA and OTP completed all the logistics for the Telkom data-line to be installed at the Provincial DR Site. The job is on the waiting list of Telkom	16: High	The departments cannot recover data and systems in the event of disaster	Follow ups are made with Telkom Departments have implemented their interim DRS.

PROGRAMME THREE: POLICY AND GOVERNANCE

PROGRAMME DESCRIPTION AND PURPOSE

Programme three has been established to enable the office of the Premier to implement the mandate of Planning as well as Monitoring and Evaluation. The Programme initiates the development and implementation of policies and strategies to achieve an integrated approach towards sustainable growth and development. The Programme also ensures that the Outcome-based approach is properly implemented and monitored in all spheres of government.

The programme has following Sub Programmes:-

- Planning
- Provincial Policy Management
- Monitoring and Evaluation

Strategic Objectives:

1. Strategic support to the executive in the development and implementation of provincial policies and Strategies provided.
2. Advisory services and support on Monitoring and Evaluation Programmes in all Departments provided.
3. Coordinate and manage Official Development Assistance (ODA), International Relations (IR) and Intergovernmental Relation in the Province.

Performance Indicator	Annual target	Q1		Challenges	Planned Intervention
		Target	Actual Output		
1. Number of reports on implementation of LDP compiled	4	1	1 report on the implementation of LDP compiled with the following highlights; <ul style="list-style-type: none"> ▪ Finalization of the Departmental Cluster POAs ▪ Supported Agriculture Initiatives with Cote d'Ivoire ▪ Supported and provided LDP inputs into the initiated M&E System 	None	None
2. Number of Assessment reports on implementation of integrated planning	4	1	1 Assessment reports on implementation of integrated planning compiled with the following highlights: <ul style="list-style-type: none"> ▪ Provincial Development Partners Forum was successfully held in Vhembe and Mopani 	None	None

Performance Indicator	Annual target	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
3. Number of reports on the review and implementation of the Limpopo Spatial Framework (LSDF) compiled	4	1	<p>District Municipalities.</p> <ul style="list-style-type: none"> ▪ Assisted the AIDS council unit with the finalisation of the AIDS implementation plan <p>Completed one report on the implementation of LSDF with the following highlights:</p> <ul style="list-style-type: none"> a) Compiled Provincial Report on areas of amendment in SPLUMA and submitted to DRDLR; b) Coordinated LSPLUM draft Bill consultative session with Sekhukhune district traditional leaders including the King; c) Draft Limpopo Spatial Planning and Land Use Management Bill updated and sent to legal services for finalization and submission to EXCO. 	None	None
4. Number of progress report on the development of Limpopo Integrated Infrastructure Master Plan. (LIIMP)	4	1	<p>1 report on the development of Limpopo Integrated Infrastructure Master Plan. (LIIMP) developed with the following key processes in detail.</p> <p>First Process – 18th to 21st April 2017</p> <ul style="list-style-type: none"> ▪ Stakeholders were invited to the OTP for an interactive one-on-one workshop. ▪ Proved to be very successful in obtaining the required information in terms of planned projects and specific backlogs. ▪ Stakeholders were also given access to the Phase 2 document for comment and input. <p>Second Process – 15th to 19th May 2017</p> <ul style="list-style-type: none"> ▪ District Meetings – present Phase 2 ▪ Stakeholders were also given access to the Phase 2 document for comment and input. ▪ Record comments and recommendations and include into the Status Quo report. 	None	None

Performance Indicator	Annual target	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
			<p>Third Process-23 May 2017</p> <ul style="list-style-type: none"> ▪ Growth point and Business meeting – Present Phase 2 and Economic Review. ▪ Stakeholders were also given access to the Phase 2 document for comment and input. ▪ Record comments and recommendations and include into the Status Quo report. <p>Fourth Process- 01 June 2017</p> <ul style="list-style-type: none"> ▪ PEGAC Meetings – present Phase 2 and Economic Review. ▪ Stakeholders were also given access to the Phase 2 document for comment and input. ▪ Stakeholders were also given access to the Phase 2 document for comment and input. ▪ PEGAC Infrastructure Development TWG recommended that inputs be sourced from a further consultations sessions, Private Sector, into an updated phase 3 Document / Presentation. <p>Outputs of this phase:</p> <ul style="list-style-type: none"> a) Stakeholder engagement- Inclusion of Stakeholder Consultation into Draft LIMP phase 3 report. b) Updated Status Quo Report. c) Understanding the LIMP Tool. d) Buy-in from Stakeholders who will have access to the LIMP Tool. 		

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
5.	Number of Reports on the implementation of the Provincial Research Action Plan compiled.	4	1	1	<ul style="list-style-type: none"> 1 Report on the implementation of the Provincial Research Action Plan compiled with the following highlights. 2017/18 Research Agenda finalized LRF branding concept document developed 09 research proposals pre-reviewed of which 07 were reviewed, and only 02 were approved and 05 sent back with comments 14 research reports indexed 	None	None
6.	Number of reports on the implementation of the Provincial Policy Action Plan compiled.	4	1	1	<ul style="list-style-type: none"> 1 report on the implementation of the Provincial Policy Action Plan compiled with the following highlights. A policy brief on: Human Resources: Recruitment and selection developed. Data collection and questionnaires underway in the analysis of Integrated school health policy. Analysis report on Limpopo Land Transport Framework is finalised and was up taken in the review of the earlier framework. Coordinated Provincial Policy council meeting: 27 June. This meeting noted the Political Cluster POA 2017/18 and working committees were directed to align their programme of action to Clusters. 	None	None
7.	Number of Reports on the implementation of the Provincial Anti-Poverty	4	1	1	<ul style="list-style-type: none"> 1 Report on the implementation of the Provincial Anti-Poverty Action Plan compiled with the following highlights:. 	None	None

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
	Action Plan compiled.				<ul style="list-style-type: none"> Two District Anti-Poverty Structures were established. Inspection in loco in War On Poverty and Comprehensive Rural Development Programme Pilot sites were conducted. Inspection in loco on Special-Presidential Projects were conducted 		
8.	Number of reports submitted on the implementation of the Human Resource Development Strategy Complied	4	1	<ul style="list-style-type: none"> 1 Report submitted on the implementation of the Human Resource Development Strategy complied and the highlights are as follows: <ul style="list-style-type: none"> Developed draft protocol manual for HCI and ISS. Presented the provincial 3rd quarter report during the HRDCCA meeting held in Bloemfontein Complied and submitted the 4th Quarter Service Standard Report. Submitted the 4th Quarter Audit Committee report. Submitted 4th Quarter report to HRDCCA. Submitted comments regarding Striving Minds funding proposal and HCI Framework to the Acting Chief Director: HCI Coordinated HRDCCA officials from other Provinces (Western Cape, Eastern Cape, and Bloemfontein & Northern Province) for the visit to PMC scheduled for the 05 July 2017. 	None	None	
9	% of Provincial Departments that achieve at least 3 within 50% of the Management Performance	Performance in attainment of Provincial Departments	40% of Provincial Departments that achieve at least 3 within 50% of the	58.3% of provincial departments that achieve at least 3 within 50% of Management Performance Assessment Tool (MP-AT) Standards. The following departments achieved a minimum	None	None	

Performance Indicator		Annual target		Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
	Assessment Tool (MPAT) Standards.	MPAT Standards Improved	management Performance Assessment Tool (MPAT) Standards	of Level 3 in MPAT 1.6: <i>Office of the Premier; Provincial Treasury; Economic Development, Environment & Tourism; Cooperative Governance, Human Settlement & Traditional Affairs; Agriculture & Rural Development; Safety, Security and Liaison; and Transport.</i>			
10	Number of analysis report on the implementation of 14 government outcomes compiled	4 Reports on implementation of Provincial Priorities compiled	1 Report on implementation of Provincial Priorities compiled	<p>1 Report on implementation of Provincial Priorities compiled and the following are the highlights:</p> <p>-Outcome 4: LEDET achieved 82% of its targets under the Economic Development Programme.</p> <p>-Outcome 6: With regard to the construction management programme, the department had 30 performance indicators, performed well on 16 (53%) indicators, and not achieving their target on 14 (47%) during the fourth quarter.</p> <p>With regard to the Roads Infrastructure Programme, the department had 9 performance indicators during the fourth quarter and achieved well on 05 (56%), and not met on 04 (44%).</p> <p>-Outcome 7: The Food Security sub-programme in LDARD had 2 targets relating to the number of households benefiting from agricultural food security initiatives and the number of hectares cultivated for food production in communal areas and land reform projects. Both targets were adequately met during the</p>	None	None	

Performance Indicator	Annual target	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention	
			quarter under review. The average performance of the sub-programme is therefore 100%. -Outcome 10: Environmental Trade and Protection sub Programme under LEDET has achieved 60%. (6 out of 10) of set targets for the quarter, which is less performance as compared to the previous two (three and two) quarters of 80% and 67% respectively.			
11	Number of reports on the implementation of the Provincial Evaluation Plan	4 Reports on the implementation of the Provincial Evaluation Plan compiled	1 Report on the implementation of the Provincial Evaluation Plan compiled	1 Report on the implementation of PEP compiled with the following highlights. <ul style="list-style-type: none">Technical Report (incl. Data collection instruments & Analysis Plan) and Data Collection were done for both the Foster Care and National Youth Service evaluations.The Theory of Change and Technical Report for the Enterprise Development evaluation at LEDET was developed.	None	None
12	Number of reports on monitored service delivery points and project developed.	4 Reports on monitored service delivery points and projects compiled	1 Report on monitored service delivery points and projects compiled	1 Report on monitored service delivery points and projects compiled with the following highlights. 43 Service Delivery projects were monitored. The following are the types of projects visited: Construction at Health facilities, Nature reserves, construction of schools and construction of Libraries.	None	None
13	Number of reports on donor funded Projects/ <i>Programmes compiled</i>	4	1	1 report on donor funded projects /Programmes has been developed with the following highlights: <ul style="list-style-type: none">(5) five ODA projects that were monitored, viz: German Government supported Community Care centers, Smallholder	None	None

Performance Indicator	Annual target	Q1 Target	Q1 Actual Output	Challenges	Planned Intervention
				Horticulture Empowerment (SHEP), United Nations Development Programme (UNDP), and Offline Content Programme to schools without Internet, Save the Children Health & Nutrition, and Infectious Diseases Early Warning System (IDEWS).	

EXPENDITURE REPORT FOR PROGRAMME THREE

Programmes	Original Budget	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD	Projections for remaining months	Projected (Over)/ Under Variance
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Expenditure	96 031	21 654	-	-	-	21 654	74 377	-
Projections	96 031	19 479	24 231	22 681	29 640			
VARIENCE	-	(2 175)	24 231	22 681	29 640			
Compensation of employees	76 505	17 921	-	-	-	17 921	58 584	-
Goods & Services	19 264	3 650	-	-	-	3 650	15 614	-
Capital Payments								
Transfers and subsidies	262	83	-	-	-	83	179	-
TOTAL	96 031	21 654	-	-	-	21 654	74 377	-

Risk Report for Programme 3

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjus tment	Current Challenges	Intervention s
01	Provide innovative and strategic leadership and management for service excellence in Limpopo Province	Violent Service delivery protests	Dissatisfaction over service delivery in communities	22: High	Engage relevant stakeholders and monitor progress on the mitigation measures identified	DDG PME	31 Dec 2017	Priority Committee Meetings on protest actions continue to take place- Mitigation measures have been implemented by various government institutions. Meetings were held at Maruleng and Polokwane Municipalities. The situation in Vuwane, Burgerstort and Maruleng arrears have been stable New protest occurred in the Vhembe District, Nzhelele areas were communities protested on ritual murders alleging that suspects are not arresting suspects those arrested are given hall	22: High	None	None

RISK No	Objective/ Annual Target	Risk	Cause	Residual Risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjusted	Current Challenges	Interventions
02	Implementation of the Provincial Policy Development framework	Unsustainability of programmes, plans and strategies	Change in policies and programme due to change in leadership	18: High	Development of programme continuity strategy	DDG Planning	31 Sept 2017	The Office is in the process of establishing a task team which will investigate the reasons for unsustainability of programmes, plans and strategies and thereby develop a continuity strategy	18: High	None	None
05	Implementation of the Provincial anti-Poverty Programmes	Ineffective implementation of the Anti-poverty programme	Lack of support from various stakeholders	16: High.	Quarterly reports on the Anti-poverty programme provided	DDG Planning	31 Sept 2016	1 st Quarter report on the Anti-Poverty programme in place. 2 X District Anti-Poverty Structures were established.	16: High.	None	None
06	Coordination of the Development of Integrated Infrastructure Master Plan	Limited strategic coordination of Provincial Infrastructure Programme	Lack of a clear conceptual framework amongst stakeholders	16: High	Develop integrated infrastructure master plan Coordinate and monitor the implementation of the master plan	DDG Planning	31 Sept 2017	Development of integrated infrastructure master plan is in progress. Infrastructure Planning Unit Coordinate and monitor the implementation of the master plan.	16: High	None	None
10	Implementation of the LDP Implementation Action Plan	Inadequate capacity within the province to deliver services	Misalignment of resources Inappropriate priority setting	13: Medium	Develop a mid-term report on the implementation of the Limpopo Development	DDG: Planning	31 Aug 2017	Mid-term review report on the implementation of the LDP compiled and communicated through Premier's Employment Gross	13: Medium	None	None

Risk No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
			sector plans		Plan LDP			Advisory Council (PEGAC) and Provincial Growth Point (PGP) Fora			

1. DEPARTMENTAL EXPENDITURE

Table 1: Equitable Share

Programmes	Original Budget	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD	Projections for remaining months	Projected (Over)/ Under Variance
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Programme 1	150 425	37 183	-	-	-	37 183	113 242	-
Programme 2	149 333	30 413	-	-	-	30 413	118 920	-
Programme 3	96 031	21 654	-	-	-	21 654	74 377	-
Total	395 789	89 250	-	-	-	89 250	306 539	-
Compensation of employees	284 098	67 869	-	-	-	67 869	216 229	-
Goods & Services	105 268	20 005	-	-	-	20 005	85 263	-
Capital Payments	4 111	436	-	-	-	436	3 675	-
Transfers	2 312	940	-	-	-	940	1 372	-
Total	395 789	89 250	-	-	-	89 250	306 539	-

2. CASH FLOW MANAGEMENT

Table 2: Bank Reconciliation

Balance as per PMG account in BAS	541
<i>Reconciling Items</i>	
Orders payable	(555)
EBT rejected	(1)
Outstanding EBT payments	(15)
Balance as per ABSA Bank Statement vs FNB	

Table 3: Cash Flow Information

	Original Budget	Quarter 1	Quarter 2	Quarter 3	Quarter 4	YTD Cash Flow	Cash Flow Projections for remaining months	Projected (Over)/Under Cash flow Variance
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Equitable Share - Actual Receipts in PMG	395 789	89 250				89 250	306 539	-
Projections	395 789	81 064	99 674	92 450	122 601			-
VARIANCE	-	(8 186)	99 674	92 450	122 601			

3. DEBT MANAGEMENT

Table 4: Debtors Age Analysis

	More than 90 days	60-90 days	30-60 days	1-30 days	Current	Provision	Total
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	229	92	109	0	391	23	934
TOTAL	229	92	109	0	391	23	934

Table 5: Recovery progress

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
	R'000	R'000	R'000	R'000

Programmes	Quarter 1 R1000	Quarter 2 R1000	Quarter 3 R1000	Quarter 4 R1000
Balance as per Age Analysis as at beginning of Quarter	1,022			
Less: Recovery during year				
Debits collected	(146)			
Debits Written Off	0			
Other(INTEREST)	2			
Add: Debits-Created	56			
Balance as per Age Analysis as at end of Quarter	934			

4. SUSPENSE AND CONTROL ACCOUNT MANAGEMENT

Table 6: Movement for Suspense Accounts – T & S Foreign & Domestic Advance

Programmes	Quarter 1 R1000	Quarter 2 R1000	Quarter 3 R1000	Quarter 4 R1000
Balance as per BAS T/B as at beginning of Quarter	0			
Less: Items cleared during the quarter	0			
Add: New items included during the quarter	0			
Balance as per BAS T/B as at end of Quarter	0			

Table 7: Movement for Control Accounts – Advance to Limpopo

Programmes	Quarter 1 R1000	Quarter 2 R1000	Quarter 3 R1000	Quarter 4 R1000
Balance as per BAS T/B as at beginning of Quarter	0			
Less: Items cleared during the quarter	0			
Add: New items included during the quarter	0			
Add: conversion				
Balance as per BAS T/B as at end of Quarter	0			

Table 9: Movement for Control Accounts – Disallowance Miscellaneous

Proportions	Quarter 1 R1900	Quarter 2 R1000	Quarter 3 R1000	Quarter 4 R1000
Balance as per BAS T/B as at beginning of Quarter	543			
Less: Items cleared during the quarter	0			
Add: New Items included during the quarter	0			
Add: conversion				
Balance as per BAS T/B as at end of Quarter	543			

Table 10 Movement for Control Accounts – Other control account

Proportions	Quarter 1 R1000	Quarter 2 R1000	Quarter 3 R1000	Quarter 4 R1000
Balance as per BAS T/B as at beginning of Quarter	0			
Less: Items cleared during the quarter	0			
Add: New Items included during the quarter	0			
Add: conversion				
Balance as per BAS T/B as at end of Quarter	0			

Table 11: Departmental Revenue

	2014/15 Actual R'000	2015/16 Actual R'000	2016/17 Actual R'000	2017/18 Original Budget R'000	2017/18 Actual to Date R'000	% of Annual Budget collected
R thousand						
Tax revenue						
Non-tax revenue						
Sale of goods and services other than Capital assets	320	324	347	365	86	24%
Interest, dividends and rent on land	225	2	7	11	2	18%
Sales of Capital Assets	56	66	603	121	-	0%
Transactions in Financial Assets	468	1444	229	280	34	12%
TOTAL DEPARTMENTAL RECEIPTS	1 069	1 836	1 186	777	122	16%

TABLE 12: PRIORITISED RISK PROFILE [2017/18]

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
01	Provide Innovative and strategic leadership and management for service excellence in Limpopo Province	Violent Service delivery Protests	Dissatisfaction over service delivery in communities	22: High	Engage relevant stakeholders and monitor progress on the mitigation measures identified	DDG PME	31 Dec 2017	Priority Committee Meetings on protest actions continue to take place. Mitigation measures have been implemented by various government institutions. Meetings were held at Maruleng and Polokwane Municipalities. The situation in Vuwane, Burgersfort and Maruleng arrears have been stable New protest occurred in the Vhembe District, Nzhelele areas were protested on ritual murders alleging that suspects are not arresting suspects those arrested are given bail	22: High	None	None
02	Implementation of the Provincial Policy Development framework	Unsustainability of programmes, strategies	Change in policies and programme due to change in leadership	18: High	Development of programme continuity	DDG Planning	31 Sept 2017	The Office is in the process of establishing a task force which will investigate the reasons for	18: High	None	None

RISK No	Objective/Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
03	Provide innovative and strategic leadership and management for service excellence in Limpopo Province government	Inadequate review of institutional performance with particular attention to failures to carry out mandates by the Provincial Departments.	Inadequate capacity for coordination of government programmes.	16: High	Develop the Provincial policy or guidelines on the mandate and coordination of the functions by the OIP	DDG: ISS	31 st Jun 2017	unsustainability of programmes, plans and strategies and thereby develop a continuity strategy The Office is in the process of establishing a task team to develop a Provincial Policy on the Mandate and coordination of the functions by the OIP.	16: High	None	None
04	Advisory services and support to all departments to improve capacity provided	Failure for Departments to recover data and systems in the event of a disaster	Failure to implement the DR plan	16: High	Develop the integrated plan and ensure implementation thereof.	DDG ISS	31 Jun 2017	SITA and OTP completed all the logistics for the Telkom data-line to be installed at the Provincial DR Site. The job is on the waiting list of Telkom	16: High	The department cannot recover data and systems in the event of disaster	Follow ups are made with Telkom Departments have implemented their interim DRS.
05	Implementation of the Provincial anti-Poverty Programmes	Ineffective implementation of the Anti-poverty programme	Lack of support from various stakeholders	16: High.	Quarterly reports on the Anti-poverty programme provided	DDG Plannin g	31 Sept 2016	1 st Quarter report on the Anti-Poverty programme in place. 2 X District Anti-Poverty Structures were established.	16: High.	None	None
06	Coordination of the Development Integrated	Limited strategic coordination of Infrastructure	Lack of a clear conceptual framework	16: High	Develop integrated infrastructure	DDG Plannin g	31 Sept 2017	Development of integrated Infrastructure master plan in progress.	16: High	None	None

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
	Infrastructure Master Plan	Programme			and monitor the implementation of the master plan			Planning Unit Coordinate and monitor the implementation of the master plan.			
07	Coordinate accountability Reports in line with the National Treasury and Presidency	Inadequate/ inaccurate reporting on performance Information	Quarterly performance report not intensively discussed in the Management meeting MOVs not provided with the report No consequence management for inaccurate reporting	16: High	Quarterly status reports presented and discussed at the Top Management meeting and at the same time provide supporting documents (MOVs)	DDG: Admin Support	30 Sept 2017	Quarterly reports were discussed in the Top Management meeting and 95% of Mode of Verifications were submitted on time.	16: High	Delay in the submission of MOVs	Constant follow ups in the submission of MOVs
08	Human Resource management services Provided	Inability to adequately implement the mandate of the OLP	Delay in the finalisation of the organisational structure	16: High	Finalise the processing of the organisational structure and submit to DPSA for approval.	DDG Admin Support	30 Jun 2017	The Authority has approved the submission of the structure to the Minister of Public Service and Administration (MPSA). The organisational structure has been submitted to the MPSA	16: High	None	None
					Implementation of the structure		1st July 2017	Implementation will commence upon commencement of the structure			

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
09	Health & Productivity	Unattended employee health challenges	Poor attendance on health screening Unsatisfactory disclosure of health status by employees	16: High	Liaise with communication unit for assistance on a marketing strategy for Employees Health Programmes	DDG: Admin Support	30 Jun 2017	receipt of communication from the MPSA Communication Unit assisted on the marketing of Health and Productivity Management by publicizing events on media, providing branding during events and photo shooting for the Intranet & website. There is progress on the support of wellness screening.	16: High	None	None
10	Implementation of the LDP Implement action Action Plan	Inadequate capacity within the province to deliver services	Misalignment of resources Inappropriate priority setting Inadequate sector plans	13: Medium	❖ Develop a mid-term report on the implementation of the Limpopo Development Plan (LDP)	DDG: Planning	31 Aug 2017	Mid-term review report on the implementation of the LDP compiled and communicated through Premier Employment Gross Advisory Council (PEGAG) and Provincial Growth Point (PGP) Fora.	13: Medium	None	None
11	ICT services provided in the OIP	Possible intrusion into the OIP ICT network (Cyber Security)	Vulnerabilities in the security measures Untested security measures	10: Medium	Conduct vulnerability assessment on the ICT infrastructure	DDG: Admin Support	30 Sept 2017	The Office has requested State Security Agency to conduct the vulnerability assessment on the network system	10: Medium	None	None
12	Coordinate Internal	None compliance to	Human errors Lack of	10: Medium	Conduct compliance	DDG: Admin	30 Jun 2016	Compliance audit on Performance	10: Medium	None	None

RISK No	Objective/ Annual Target	Risk	Cause	Residual risk exposure	Mitigation Measure	Risk Owner	Time Frame	Progress	Risk Adjustment	Current Challenges	Interventions
	Controls and compliance services	Internal controls	supervision Negligence		inspection and report provided quarterly	Support	Quarterly	Management Systems and Recruitment of HOD's and DG were conducted.			